

Schedule-ARUA-DERS-17(c)-13

Centrica North America

VP Finance, Western Canada

THE ROLE – VP FINANCE, WESTERN CANADA

Inasmuch as Centrica has committed to an ambitious North American growth strategy, a chief financial officer for Centrica North America has recently been appointed. The CFO, who is based in Toronto, played a key financial leadership role in the formation of Centrica plc in 1997 and in its subsequent growth and development. The CFO is building the North American financial leadership team which includes: VP Finance individuals for each of the regional downstream businesses in the US (North and South) and Canada (East and West), a VP Finance for the Energy Management Group (which is responsible for energy procurement and the upstream business) and Toronto-based SVP Financial Control, Chief Risk Officer, VP Finance Strategy and SVP Mergers and Acquisitions.

With dual reporting to the North American CFO and SVP, Western Canada, the VP Finance, Western Canada will be responsible for the financial aspects of the downstream Western Canadian business with the principal challenge of building the regional business to maximize its value without taking inappropriate risks. As a member of the North American finance team, he or she will lead or participate in teams formed to exploit opportunities, address problems and develop best practices in North America.

The VP Finance, Western Canada will have overall responsibility for designing and implementing the financial plan in coordination with and as a reflection of the SVP, Western Canada's business plan. He or she will be expected to have a total grasp of the business and function as a business partner to the SVP, Western Canada in managing financial results, helping to guide strategic thinking and challenging assumptions in a constructive way.

RESPONSIBILITES

- Primarily supporting the business and CFO with building the regional business.
- Provision of financial analysis and insights in relation to the business and its development, playing a leading role in decision making
- Identification and implementation of performance management improvements across Western Canada operations
- Timely financial reporting to business unit and Centrica North America corporate center where financial accounting is undertaken.
- Business Unit strategic and annual plans, financial and business planning and financial forecasting.
- Western Canada cash, working capital and capital expenditure forecasting, planning and budgeting.
- Demonstrate best practices in an environment, which is committed to developing a high performance culture.

CANDIDATE PROFILE**Experience and Qualifications**

Candidates will have approximately 15 or more years of financial management experience and will currently be serving in a financial leadership role of a market-leading consumer facing business with revenues of approximately \$500 million or more. Candidates may come from a variety of mass-market consumer service or product companies. Experience in building and managing an organization through a period of sustained growth, working as a thought partner for critical decisions and developing financial reporting and business metrics are essential.

The VP Finance, Western Canada must be highly analytical and insightful, effective in communicating, skilled in directing financial analysis and confident in recommending actions to exploit opportunities and solve problems.

Outstanding education credentials are expected to include an undergraduate degree from a leading academic institutions and a CA/CPA. MBA would be a plus.

Personal Qualities

Given the breadth of Centrica's activities, intellectual and commercial agility is required. The individual must also have ambition, creativity and excellent communication skills, both verbal and written.

Leadership abilities are essential for developing a successful team. The individual will promote core values of professionalism, execution and analytical excellence, coupled to innovation and flexibility within the team.

Communication skills are fundamental: the role will have significant interaction with senior Centrica executives. Personal presentation and persuasion skills will be critical to the individual's success.

LOCATION

The position will be located in Centrica North America offices in Calgary, Alberta.

COMPENSATION

The successful candidate will receive an attractive base salary and incentive cash compensation package, as well as equity equivalents commensurate with the seniority of this position.

For additional information about Centrica, visit its website at www.centrica.com